



# The Garbanzo Gazette

May 29, 2008



Growers Market's Weekly Newsletter

## PLEASE HELP US GO HOME!

A friendly reminder from your closing crews: The folks that close up the market are volunteers, just like you. And just like you, we have busy lives outside the market that are waiting for us as soon as the register is closed and the doors locked. Some of us pick up kids from childcare or school, some have been working since 5 AM and are tired, some have to catch busses, some have to get home for a family meal or bedtime, some just want to go home. Please be mindful of what time it is when you start to shop and when you get in line to check out! A member rolling up with 2 carts full of groceries 5 minutes after the closing time makes the cashiers and coordinators' shoulders droop. It's not that we mind staying a few minutes and having a nice chat with you while you check out - its that we have a long list of things to do before we can go home and we want to get that ball rolling!

Closing times for the Market are:

Thursday - 7:30

Friday - 12:00 (through June 6) and 6:30

and Tuesday - 7:00

There is a big clock located over the check-out counter.

Thanks so much for helping with this! – Taylor

## STRAWBOSS POSITION: CASHIERS WANTED

The third cashier station has (YIPPEE) been revived and is ready for action! Growers' is looking for enthusiastic individuals interested in contributing consistent Strawboss volunteer time. The lines have gotten frustratingly long beginning Thursday at about the ~3:30 hour, lasting until ~6:30 (?) Interested parties should check with any coordinator. Cashier shifts are an hour minimum. Two - three shifts are available. Please contact any coordinator to discuss your reliable availability. From there, we can make scheduling arrangements toward making Growers' a more efficient shopping experience for Everyone!

## FRIDAY MORNINGS

Since June 18th is the last day of school, June 13th will be the last Friday that Growers will be open on Friday mornings (9:30 to noon) until students go back to school.

We will start being open again Friday mornings starting on September 5th. The 3:00 to 6:30 pm Friday hours remain in effect.

## UPCOMING MEETINGS

The next Growers meeting (board meeting) will be on Sunday, June 1st, at 5 pm. If we are not at the round table upstairs in the Growers Market Building, look for us downstairs in the co-op, or elsewhere in the building. The co-op coordinators' meeting is set for Monday, June 2nd, 6 pm, at 380 Howard, Eugene.

## HEY ALL YOU FRUITS AND NUTS!

It is that time of year again when we are looking for day passers to help out at with the Fruit Booth at the Oregon Country Fair. Have a great time cutting, stocking and serving fresh fruit while bringing funds in for the Growers Market. This is a great opportunity to be a part of the magic that makes the fair come alive. If this is something that you want to be a part of there is a sign up sheet on the right side of the big bulletin board. Please include your name, number, e-mail, time, and day or days you can work. Just remember flakes belong on popcorn and not at the fruit booth. We look forward to working with you. - Steve

## URGENT HELP NEEDED ON THURSDAY NIGHTS!

We (Myriah and Nathan) need help closing on Thursday evenings. Unfortunately we have no closer as of now! The job is from 7ish to 8:30ish and includes boxing up produce, sweeping, closing up bulk areas, and a few other miscellaneous items. This is a great way to get involved more with Growers and YOUR COMMUNITY on a regular basis....a steady job so to say. Growers gives us all so much, and now Growers need YOU! You can call Myriah at 343-6008 at Nathan at 302-3205 or stop by any Thursday evening. We look forward to your support!

## FRIDAY MORNING HOURS CLARIFICATION

During the school year only, Growers will be open on Fridays, 9:30 am to noon. We will need to close promptly at noon. The 3:00 to 6:30 pm Friday hours remain in effect

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## Pre Order Produce by E-Mail

Send an e-mail to [growers.market@gmail.com](mailto:growers.market@gmail.com) by Tuesday evening @ 6:30pm to preorder produce for that Thursday or Friday.

## PROFESSIONAL GARDENER

Need to add some curb appeal to your home? Will weed, prune, plant, re-plant your front lawn or backyard. Many happy references! Rates are only \$15 per hour, 2 hour minimum within the Eugene area. Call me today for availability. Myhra 684-8243

## RECYCLING UPDATE

Thanks to one of our Super Growers' members volunteer efforts, we now have regular plastic bag recycling in addition to the regular recycling services we enjoy Sharon bringing us each week! Growers' members are encouraged to bring clean plastic bags into the Market for others to re-use. Until now, we have been throwing all excess plastic from packaging and re-use donations into the landfill. A big thanks goes out to Cindy, who has volunteered to pick up extra recyclable bag plastic once a week and schlepp them to the Fred Meyer plastic bag recycling station in their lobby. Thank you for making concerted efforts to avoid using new plastic bags, and also thanks to Sharon and Cindy for their tireless efforts to make recycling happen!

## GROWERS BOARD MINUTES 22 May 2008

Minutes by: Jennefer Harper

Present: Nathan G., Milton, Willcee, Sam, Edward W., Jennefer H., Jaci G. Gary Kutcher, Doug Q., Brian H., Rodney T.

Not Present: Moises, Richard T., Leauryi

-Check In

-Announcements

Sam is going to host a GBOD forum on his personal website at no charge to Growers. Next Tuesday is the consensus training from 6pm to 9pm at the oval table upstairs in Growers.

-Check signers update

Need to redo Calvert form. Doug will make calls to find out who are the signers & Edward will persist in contacting Aya regarding who is a check signer on the Growers accounts.

Gary the Secretary's passing of the torch

Signers on the Grower's Market account: Michael Cuninghame, Ruby Mathews, Joanna L. Milligan, Jeanine Malito, Nathan Greene, Sue Theobald, Taylor Jane Rutledge, Julie Gale Rossberg, Joni Dawning

Gary gave us all the past minutes he has taken. Jen will consolidate and put the binder of Gary's minutes in Edward's office.

- Safe Meeting Policy

Sam would like a policy that the board can utilize to ask people to leave the meeting if these people create an unsafe environment. "Time Out" clause deferred to Lisbeth's advice.

- Edward's financial report

Willamette Valley Sustainable Foods Alliance- what's up with this?

WVSF Alliance.org

Gave Rodney a copy of the community agreement draft

Checked out termite/dry rot issue- RBV people want to do a design for us & will give an estimate, etc. How much will they charge? No termites in Red Agave, but powder post beetles are present due to dampness and lack of ventilation. We need to move on this and Edward will continue to check all this stuff out.

Passed out Growers Market Tenant Guide (Revised October, 2006)

Confirmed that all board members have a set of the Bylaws.

Passed out the 2008 building budget.

Edward's office hours= Tuesday 1pm to 3pm, and he's in there late Friday pm

Upstairs rent= 57cents per square foot. It went up 2 cents a square foot a few years ago. The Market pays \$400 a month- this was changed from \$200 a few years ago.

We still owe \$14,000 on the elevator lift- every month we pay \$330 to the lift, of which \$150 is paid to interest.

Passed out a Profit and Loss by Class for 2007 and 2008

- Grievance Committee Report

Has met with only one party and both parties are out of town. Their grievance entails interaction in the co-op. Cannot reach one party. Issue will not arise for 4 or 5 months. Committee members= Teri Jones, Prajna, Willcee, Harijot.

- Tenant meeting Report/IPM

Tenants want a board rep at the meeting who is not a tenant, want to be involved in the green building, & board training excites them! Grower's resource list is a good idea! Recommendations to board: one meeting a month and one standing committee meeting a month. They feel that they are and are not part of the community. There are standard conditions such as heat and air conditioning issues, repairs need to be made- some are unreported. For ex: 3 months out of the year it's too hot & can't do work in the office.

Tenant meetings are once a quarter. It's up to the tenants to set special meetings. Next tenant meeting has not been set.

There is no air conditioning in the building. Need to work on distributing heat evenly to the offices.

Edward will ask Doulas Supporting Teens what would meet their needs regarding lack of cool air.

IPM= Edward will work with IPM and Doulas regarding IPM's rental space. Is this space only used for storage? Edward will talk to Greg from IPM.

Concerns listed above are grieved by tenants universally and are not singularly mentioned by one tenant only.

- Community Agreement

AKA "code of conduct"

We agree to be nice to each other and we will do our best to work out our problems (!?)

Sam will send out a draft of this agreement on email for the board to read and at the next meeting we will talk about it.

- Committee Creation-

The board proposes to create a green building, finance, visioning, and maintenance committee. (Consented) Friendly amendment: There is an understanding that Growers members not on a committee with strong opinions need to participate in the committee or communicate to a committee member and not purposefully or accidentally undermine a committee's work. The committee needs to regularly update the board on what they have been discussing to give opportunity for board feedback. (consented)

Ask Lisbeth: How do we allow committees to do their work and simultaneously prevent other persons from blocking productivity?

Green Building Committee: Brian, maybe Jaci, Edward, Milton, Nathan (a minor role), Julie. Focalizer: Brian

Finance Committee: Nathan, Rodney, Edward (staff/consultant), Milton (maybe). Focalizer: Nathan

Visioning Committee (Meeting this Sunday 5/25 from 3pm to 4pm at Red

Agave): Jennefer, Jaci, Doug, Brian, Nathan, Sam. Focalizer: Sam

Maintenance Committee: Rodney, Sam, Brian. Focalizer: Rodney

Personnel Committee (The formation of a small committee was consensed on!)

Jaci, Doug, Willcee, Sam. Focalizer: Jaci

Agreement book

Nathan has a new, cool, agreement book and is passing it on to Jennefer in order to record consensed proposals. We will look through past minutes and try to document all agreements. Nathan will help and maybe other people will too.

Shall we organize by topic?

We consense to allow trustworthy people to weed out consensed proposals from past minutes for work credit.

- Co-op Fruit Booth Relations/Market Coordinator's Meeting Report

The board needs to stop micro-managing the Market and the Fruit Booth. We propose to show the financial papers to the co-op and we will find an appropriate way to do that—work deferred to the Finance Committee; Edward will do the "other part." Sam will do some research on the difference between OCF operations and OCF policies.

Coordinators want to have a limit on how much you can spend before discount (i.e. each pumpkin is worth \$200 before discount shopping). Some people want to bring up the idea of selling meat again.

- Conflict of interest document (tabled)

- Co-op/Red Agave floor next steps (tabled)

- Bees (tabled)

- Wood in stairway: It is secured.

- Set Next Meeting Date: Will do this at consensus training

- Next meeting item: Fundraiser for lift (talent show)

Send submissions to [garbanzo@lists.opn.org](mailto:garbanzo@lists.opn.org). You can also put articles in the garbanzo box at growers. Newsletter copy deadline is 5:00 pm Wednesday. Market hours are Tuesdays 5-7pm; Thursdays 2:30 to 7:30 pm and Fridays 9:30 to noon and 3:00 to 6:30 pm. An orientation to Growers is held each Thursday at 1:30. The Growers email list includes an electronic banzo, events notices, and other misc. info. [growers@lists.opn.org](mailto:growers@lists.opn.org). To subscribe via email, send a message to [growers-join@lists.opn.org](mailto:growers-join@lists.opn.org) Growers Market: 687-1145

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