

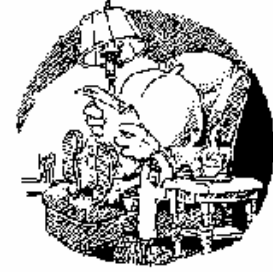


The Garbanzo Gazette

September 18, 2008



Growers Market's Weekly Newsletter



NEW GROWERS POLICY FOR CASHIERS

The Growers Board recently created a formal policy for cashiers working with children. Comments about the policy may be sent to the banzo: garbanzo@lists.opn.org

Here at Growers Market we do our best to include everyone in ways that celebrate their skills. We recruit cashiers based on their abilities, commitment to their schedule, and passion for the work.

Cashiers are mostly adults, and among those adults are a few that work with their child(ren) in tow. If you are a youth cashier, parent of a youth cashier, or a parent working with a child present during your shift, please familiarize yourself with the following guidelines:

Parents Cashiering with Children Present Must Be Able to:

- Maintain awareness of the line of waiting customers and keep the customers flowing through.
- Alert the on-duty coordinator if they must step away from the till to attend to their child.
- Be particularly aware of hand washing – we all know that parents are more likely to come in contact with germ substances.
- Allow the child to help cashier (scale or adding machine ONLY) if the customer being served is comfortable with a child helping and if that child's assistance won't slow down the flow of the line.

We strongly suggest that parents who want to cashier with their children present and/or as assistants choose more mellow shifts so that they can work AND parent with relative ease. We also suggest that parents who choose to cashier during the busy Thursday hours make sure that there is an additional person present to care for their child if necessary.

Kids as Cashiers

Growers Market celebrates and supports those young people among us who want to take on the responsibility of

cashiering. That said, there are market members who are not comfortable with the idea of a child or youth handling their money and because we strive to be supportive of everyone, we must respect their opinions also. Therefore, we offer these rules for children that wish to join our fearless team of cashiers.

The Big Rule

No child shall handle money or use the cash register without meeting the first four requirements in this section.

Kid/Youth Cashiers Must

1. Read the Cashier Manual.
2. Complete an official Cashier Training with a parent/guardian present.
3. Demonstrate (in the training) basic math and money skills.
4. Work under the supervision of a parent and/or coordinator until they complete 5 consecutive cashier orders without assistance.
5. Be comfortable asking for pumpkins/strawboss credit, answering member questions when possible, and getting the on-duty coordinator when necessary.
6. Cashier only when another adult (parent/guardian, coordinator, or other adult cashier) is present.
7. No 'teams' of children cashiering – one child per scale/adding machine. The only person who should assist the young person should be an adult.

If the coordinator on-duty feels that the requirements of cashiering are not being adequately met, they have the responsibility to ask any cashier (adult or young person) to step down for that day and/or to find a better shift for their level of ability and focus.

This policy was consensed on by the Growers Market Coordinators on September 8th, 2008.

Pre Order Produce by E-Mail

Send an e-mail to growers.market@gmail.com by Tuesday evening @ 6:30pm to preorder produce for that Thursday.

NEED PUMPKINS?? JOIN THE WORK PARTY!!

Sunday, September 21st from 10-4. What a great way to start the Fall! Celebrate the Equinox by sharing fun, cleaning, and re-organizing adventures with your fellow marketeers. This is an excellent time for folks with limited time available during the week to get some extra pumpkins. And you get that warm fuzzy feeling that comes from a clean co-op. See you there!

STRAWBOSS POSITIONS –

TUESDAY CLOSER

We need a willing and reliable person to help close up the Market on Tuesday evenings. Arrive around 6:30, go home around 7:30. Put away produce, sweep, do dishes, make sure everything is closed, etc. It's a mellow shift and the Tuesday crew is really fun to work with. Contact Taylor on Tuesday or at 683-8250 for more information.

CASHIER needed 2:30 – 4:30 Thursdays. Check with any coordinator

FRIDAY MORNING HOURS

Friday morning shopping has started up again. Please join us Friday mornings from 9:30-12. Remember that you can pre-order for Fridays, if so, please indicate on the form if you plan to pick up during am or pm hours. If you are interested in joining the morning crew (closer), please contact Cialin at cialin@efn.org. See you there!

SEEKING RIDE To Bay Area the Weekend of October 4-5. Can share expenses.

I am a non-smoker and great traveler. Please call (541) 461-2695. Blessings, Planet

SALVAGING THE URBAN LANDSCAPE

On Wednesday Oct. 1, at 7 PM, at BRING's Planet Improvement Center, the SW Oregon Chapter of the NW Ecobuilding Guild presents Jan Spencer, Eugene Eco Culture Change Advocate.

Join us for a fascinating look at several examples of making far better use of the urban landscape. Residential property conversion and block planning are two approaches to making eco logical sense of an urban landscape designed more for automobiles and less for humans.

Jan Spencer, Eugene Eco Culture Change Advocate will touch on Permaculture, home economics, neighborhoods human potential and making time. The presentation will include slides to illustrate on the ground conversion elements such as rain water catchment, solar

design, reclaiming automobile space, grass to garden and much more.

Residential property conversion and block planning are two very powerful land use tools that offer many benefits to the environment, uplifted communities, local economics and a more peaceful world. In Eugene and elsewhere, there is a growing interest in salvaging the urban landscape. For more information on property conversion and block planning, go to www.suburbanpermaculture.org

PERMA JAM III

Saturday, Sept 20, Noon to 4 PM - at Jan Spencer's place. 212 Benjamin, River Road

Its a jam because it will be an intense amount of info in a modest amount of time. Fun! This is a drop in, no arrangements/reservations necessary. Feel free to bring friends. Cost- \$10- \$20. Low income free. 212 Benjamin, near Horn and River Road. Info 686 6761 Please bike if possible. Format will be mini "seminars"- brief overviews along with Q and A about a number of property conversion topics. See times and topics below. We will visit different features of the property. Jan will describe his experience with that feature. At each point, all present will be invited to briefly add their knowledge about that feature. New - galvalum metal roof on the house, covered compost, solar oven,,,,,

12:00 -Mix and mingle

12:30- Automobile space- Liability to Livability – Driveway removal, car port to living space

1:00 - Passive Solar - Both Redesign and New Construction, Solar Water Heating

1:30 - Grass to Garden, Food Hedge, Chickens

2:00 - Extending the Growing Season, Micro Climates, Coldframes

2:30 - Permaculture and Eco Culture Change Strategies in the Neighborhood

3:00 - Food Storage, Solar Drying

3:30 - Rain Water Catchment and Water Features

4:00 - End Perma Jam. Please don't arrive at 4 PM.

Thanks

More info, directions, fotos at

<http://www.suburbanpermaculture.org/Open-House.htm>

Send submissions to garbanzo@lists.opn.org. You can also put articles in the garbanzo box at growers. Newsletter copy deadline is 5:00 pm Wednesday. Market hours are Tuesdays 5-7pm; Thursdays 2:30 to 7:30 pm and Fridays 3:00 to 6:30 pm. An orientation to Growers is held each Thursday at 1:30. The Growers email list includes an electronic banzo, events notices, and other misc. info. growers@lists.opn.org To subscribe via email, send a message to growers-join@lists.opn.org Growers Market: 687-1145

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