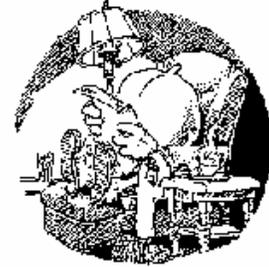




The Garbanzo Gazette

November 15, 2007



Growers Market's Weekly Newsletter

THANKSGIVING HOURS FOR GROWERS!!

- TUESDAY 11/20 - Open from 2:30-7:30 (pretend it's Thursday)
- WEDNESDAY 11/21 - Open from 3:00-6:30 (pretend it's Friday)
- CLOSED on THURSDAY & FRIDAY to celebrate Thankfulness, good food, rich community, and to recognize Buy-Nothing-Day (Friday).

If you want to Pre-Order your Thanksgiving Produce, you have several options.

- 1) Drop off a pre-order form as normal sometime before we close on Friday.
- 2) Call Taylor at 683-8250 any time before 5:00 on Sunday (11/18). Leave a concise message (the machine will cut you off) if we don't answer the phone.
- 3) Email it (yes, you can do this and we encourage it!!) to growers.market@gmail.com by 5:00 on Sunday.

Your Pre-Order will be available to you on TUESDAY before 7:00 (remember, pretend it is Thursday).

If you have a standing order, please call Taylor (683-8250) or email growers.market@gmail.com and tell us if you will (or will not) be needing your standing order for Thanksgiving - you could also let us know if you want something special added on for the holiday!

SPECIAL NOTE FOR STRAWBOSES!!

Can you make your shift on Tuesday or Wednesday, instead of Thursday/Friday? If you can, please do so and let us know. If you can't, please tell your coordinator so we know that we will need to fill in for you and can make appropriate plans to do so. We need your help to have a festive and smoothly running market. Happy Thanksgiving to a community that is something we can all be deeply grateful for. Blessings. – Taylor

UPCOMING MEETINGS

The next Growers meeting (board meeting), will be on Monday, November 26th, at 6:30 pm. The upstairs tenants in the Growers Market Building will be meeting on Tuesday, December 11th, at noon. The co-op coordinators' meeting is set for Monday, January 7th, at 6:30 pm. If we are not at the round table upstairs in the Growers Market Building, look for us downstairs in the co-op, or elsewhere in the building. --Milton Takei *Editors Note: I'd like to thank Milton for his incredible commitment to democracy by always, without fail, and I mean always, posting the growers board meetings in the banzo.*

FREE CONCERT ON SATURDAY

The Industrial Workers of the World are hosting a free concert on Saturday, November 17 at 7 pm. The show will be at the Wesley Center on Campus, 1236 Kincaid St. in Eugene. Musicians will be:

Chico Schwall <http://www.chicoschwall.net/>

Mark Ross <http://www.lehnherr.com/butte/>

and Bad Mitten and the Shuttlescocks

<http://profile.myspace.com/index.cfm?fuseaction=user.viewprofile&friendID=188441471>

Come out and enjoy a night of Musical Solidarity.

Admission is 100% FREE!

Please forward widely!

Informational contact: Kate-- wobblykate@hotmail.com

DEAR MARKET COMMUNITY,

For quite a while now the Growers community and board of directors has been discussing a possible code of conduct, or a community agreement on how we will behave toward each other at the market and at market functions. The following is a draft that has been proposed of this agreement. We invite public comment on this policy, and would like to have a discussion in the community about what sorts of agreements we want to make in regard to how we treat one another. Hopefully, this proposal will spark such a discussion. We invite (as always) any and all community members to the board meetings to discuss this proposal. Also, you can e-mail creative ideas, comments,

Pre Order Produce by E-Mail

Send an e-mail to growers.market@gmail.com by Tuesday evening @ 6:30pm to preorder produce for that Thursday

and concerns to samuelrutledge@gmail.com and the board will discuss them. Here is the proposed policy;

Growers Market is not for profit. Our mission is to assist the community in obtaining adequate nutrition by making healthful foods available at low cost especially to the poor and elderly to whom high quality nutrition might not otherwise be available and to provide low cost office space and free meeting areas to non profit social change organizations.

To foster a healthy and cooperative community, we agree that whenever we meet as part of Growers Market, or in the Growers Market building, we will conduct ourselves as follows:

- We seek to include people regardless of any arbitrary social category including but not limited to disability, race, class, gender, sexual orientation, or gender identity, that is to say: We do not discriminate or harass.
- We agree to show consideration, respect and compassion in our interactions, whether one-on-one or part of a group process. We agree to balance assertiveness and consideration. We will look for the positive intent in the actions and words of others. We will attempt to make all interactions positive. When at all possible, we will use our senses of humor and sensitivity even in the most serious interactions. We will endeavor to be positive role models for children and each other.
- Violence is never welcome at Growers. Physical, sexual, verbal, emotional and mental abuse are never appropriate and will not be tolerated.
- Anyone who feels that they have witnessed or been subjected to violence has a right to be heard. We all have the right to respectful treatment. Each of us has the right to set our own boundaries and to determine how we want to be treated; in exchange, each of us has the obligation to learn about and respect the boundaries and safety limits of others. Each of us has the right not to be or to feel abused, verbally or physically. It is never o.k. to use physical or emotional abuse to control others, or for any other reason.
- We agree to strive to resolve conflicts. We agree to engage in mediation when necessary. Each of us has a right to be alone and to refrain from interacting with others at times. The right to disengage from any interaction is essential to stopping verbal and physical fighting. Sometimes we cannot spare the time or focus or emotional space for some interactions. Some of us are emotionally or psychologically vulnerable and have a limited

capacity for some kinds of interactions. Sometimes we may need more time to get grounded in order to be able to keep some interactions positive, rather than angry or hurtful. To be able to take space we need to have a sense of our own personal boundaries and the skills to set limits assertively (not aggressively). This is not a right to postpone the resolution of conflict indefinitely. We have the obligation to return and resolve the issue when possible. It is not o.k. to use taking space as a weapon of abuse or abandonment or a power trip.

- No individual's perception is more correct or important than any other individual's. We agree to validate each other's perspectives whether or not we agree with them. We will hear and negotiate fairly and help each other raise issues that even one person finds important. We agree to always try to listen to each other's ideas and to consider them within a reasonable period of time.
- We agree to help each other solve conflicts and defuse tense situations. We agree to accept and seek help in solving conflicts and defusing tense situations. We will not try to help by controlling but by softening the situation. When entering a tense or explosive situation, we must focus on controlling ourselves (our actions, words, posture, tone of voice, facial expressions) rather than controlling others. If we are closer to one person in a dispute, we should focus our attention on that person. That is, we should help our friend stay calm, rather than ganging up on the other person.
- When we are unable to resolve differences we have recourse to mediation and to the grievance procedures.

DRYWALL HELP REQUESTED

My husband and I, fairly new to Oregon and recently new parents, are in the midst of construction projects that we now realize takes more hands than we have and a couple more tools. We are looking for someone with a quality skill level at taping and mudding drywall. We need to do our living room which is 12 x 13 with two large windows. Depending on trade/wage agreement we may be able to offer more projects. If you or anyone you know is capable of such a project, please contact Brent M-F 8-4 at his work 687-5222 with Name, Telephone number and compensation desired. Think good karma :) brentandlj@gmail.com

Send submissions to garbanzo@lists.opn.org. You can also put articles in the garbanzo box at growers. Newsletter copy deadline is 5:00 pm Wednesday. Market hours are Tuesdays 5-7pm; Thursdays 2:30 to 7:30 pm and Fridays 3:00 to 6:30 pm. An orientation to Growers is held each Thursday at 1:30. The Growers email list includes an electronic banzo, events notices, and other misc. info. growers@lists.opn.org To subscribe via email, send a message to growers-join@lists.opn.org Growers Market: 687-1145

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